

**PROCEEDINGS OF THE COMMISSIONER OF SCHOOL EDUCATION
ANDHRA PRADESH :: HYDERABAD**

Present :: K.Sandhya Rani, I.Po.S.,

Rc.No.25/Estt-III/2015

Dated:01-01-2016

Sub:- School Education – Rationalization / Transfers, 2015 – Headmasters and Teachers – Work Adjustment of Surplus Teachers – Instructions issued - Reg.

- Read:-1. G.O.Ms.No.63 Edn., (Ser.II) Department, Dated:31.08.2015.
2. G.O.Ms.No.66 Edn., (Ser.II) Department, Dated:02.09.2015.
3. CSE Procs. Rc.No.25/Estt-III/2015, Dated:03.09.2015, 09.09.2015 and 10.09.2015
4. Video conference held on 11.09.2015 and 12.09.2015.
5. CSE Proc.Rc.No.25/Estt-III/2015, Dated:12.09.2015, 16.09.2015, 22.09.2015 and 26-10-2015
6. CSE Pro.RC No. 25/Estt-III/2015 dated: 02-12-2015.
7. CSE Pro.RC No. 25/Estt-III/2015 dated:17-12-2015.
8. G.O.Ms.No.82 School Education (Prog.II) Department, Dated:29.10.2015.

All the Regional Joint Directors of School Education and District Educational Officers in the State are informed that, Government vide G.O.Ms.No.39 Education (Ser.II) Department, Dated:07.08.2015 to G.O.Ms.No.51 Education (Ser.II) Department, Dated:07.08.2015 have issued orders for Establishment of Model Primary Schools in the State.

Government have also issued orders in G.O. Ms. No.63, Education(SER.II) Department dated: 31.08.2015 to facilitate and regulate the transfers of Headmasters Grade II (Gazetted) and teachers working in Government / ZPP / MPP schools.

Accordingly rationalization exercise was under taken in Primary Schools. Transfers of teachers in all categories of schools i.e. Primary Schools, Upper Primary and High Schools were taken up. For transfer exercise all vacancies were opened irrespective of need in view of the ensure work adjustment subsequent to transfer affecting. Consequently teachers were transferred and are working in locations where there is no need or justification. As per the information submitted by the District Educational Officers, the district wise status of surplus Teachers (SGTs & SAs) based on working strength and requirement of Teachers in the respective category of schools is provided in the annexure. As such there are totally 9674 surplus teachers including 3696 and 6078 in the category of SGT and SA respectively.

In view of the above, and in partial modification of orders issued earlier, all the District Educational Officers in the State are instructed to take up the work adjustment of 3696 surplus SGTs teachers working in Primary Schools duly constituting a Committee at District Level. The Committee may be comprised of District Educational Officer as a Chairman, Deputy Educational Officer (Concerned Division) as a Member and Mandal Educational Officer (Concerned Mandal) as a Member.

In view of 10th Class Public Exam and possible need for subject teachers and in view of Formative & Summative exams for 9th class as per G.O.Ms.No.82 School Education (Prog.II) Department, Dated:29.10.2015, School Assistants may be provided on work adjustment to such High Schools.

The following criteria are to be adopted for providing surplus teachers on work adjustment basis duly arriving at need as per priority given below:

1. As per Teacher Pupil Ratio, as per Right to Education Norms i.e. Primary schools 1:30, Upper Primary Schools 1:35 and High Schools 1:40.

2. **Placing the teachers to needy school temporarily within the mandal or to neighboring mandal on work adjustment basis.**

The above process shall be complete on or before 15.01.2016.

Sd/- K. SANDHYA RANI
Commissioner of School Education

To
All the Regional Joint Directors of School Education in the State.
All the District Educational Officers in the State.
Copy to Secretary to Government, School Education Department, Government of Andhra
Hyderabad for information.
Copy to P.S. Hon'ble Minister for M.H.R.D. for information.

//TRUE COPY ATTESTED//